



MISENYI AIDS & POVERTY ERADICATION CRUSADE

REG. NO 11187

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ORGANIZATION CAPACITY STATEMENT

GOVERNANCE: MAPEC has board of trustees which works as an oversight body to ensure that organization management adhere to the rules as stipulated in the constitution and provide significant advices to the management as appropriate. The board meet regularly as per constitution but also convene ad hoc meetings should need arise for the best interest of the organization.

HUMAN RESOURCE: We have a team of 10 committed and experienced skilled staff, 30 support staff and 276 community volunteers. We have human resource manual which spells rules and guidelines to both employer and employees. Furthermore we have developed staff retention strategy and is being effectively internalised.

FINANCE: We have a financial resource manual which spells guidelines for financial systems and management, qualified and competent accountant, all books of accounts, safe box, soft ware accounting packages (Quick Books), but above all we have financial internal control mechanism which live and functions very effectively to facilitate smooth operations. We have excellent reputation of managing donor funds as evidenced by holding long term partnership with donors and partners as the result of trust which holds our values.

PROJECT MANAGEMENT: We have long term experience in managing and implementation of various projects and interventions . As a result of successful accomplishment of projects we hold a number of certificate awards from different partners, being recognition of good performance and competence in managing projects.

INFRASTRUCTURE :We have a well furnished office, necessary office equipment and transport facilities required for field engagement and communication.

PUBLIC RELATIONS AND NETWORKING: We command a very good relationship with communities, Local government, central Government and other implementing partners around. we share and exchange information, knowledge and expertise with fellow CSOs. We hold certificate of working effectively with local Government awarded by Tanzania Communication and Development Centre(TCDC) after successful completion of Social Behavioural Change and Communication (SBCC) project in Missenyi District in 2016. In 2020 we were awarded certificate of recognition by Missenyi District Council as a result of effective social service delivery and complimenting Government development efforts.

Our organization underwent system strengthening intervention facilitated by John Snow Inc(JSI) funded by USAID, we have so far covered and developed resource mobilization strategy, staff retention strategy and strategic planning documents.

We conclude by stating that, we are capable, competent and committed to bring desirable changes to the target population and entire communities in Tanzania.